



January 29, 2026

News Release

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| Name of listed company | Kyoritsu Maintenance Co., Ltd. |
| Representative | Koji Nakamura, President (Securities Code: 9616) |
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Notice Regarding Organizational and Personnel Changes

Kyoritsu Maintenance Co., Ltd. (the “Company”) hereby announces that, at the meeting of the Board of Directors held today, it resolved to carry out organizational and personnel changes as of April 1, 2026.

In the 48th term (FY2026), the Company will welcome the fourth year of the Medium-Term Management Plan “KYORITSU Growth Vision Rise Up Plan 2028.” Amid a rapidly changing business environment, the following organizational changes will be implemented to thoroughly enforce a “Customer First” policy, strengthen business foundations for sustainable growth, and build an organizational structure capable of flexible and swift decision-making.

I. Organizational Changes (as of April 1, 2026)

1. Residence Group

- ① The Dormitory Group will be renamed the “Residence Group.”
- ② The Dormitory Business Division will be organized into two divisions: the “East Japan Residence Business Division” and the “West Japan Residence Business Division.”
- ③ The “Senior Life Operations Division” will be discontinued.
- ④ The Residence Planning and Development Division will be renamed the “Residence Planning and Promotion Division.”
- ⑤ The East Japan Residence Business Division will be organized into eight departments and two branches. The Corporate Department will be split into the “First Corporate Department” and the “Second Corporate Department,” and the remaining departments will consist of the “First Student Operations Department,” “Second Student Operations Department,” “Third Student Operations Department,” “Contract Business Department,” and “Senior Life Department,” along with the “Sapporo Branch” and “Tohoku Branch.”
- ⑥ The West Japan Residence Business Division will be organized into five branches: the “Nagoya Branch,” “Kyoto Branch,” “Kansai Branch,” “Chushikoku Branch,” and “Kyushu Branch.”
- ⑦ The Residence Market Development Department will be renamed the Residence Business Promotion Department.

2. Hotel Group

- ① The three-division structure of the Hotel Business Division, Hotel Operations Management Division, and Hotel Business Strategy Division will be reorganized into a structure of one supervisory division and four Divisions: the “Hotel Business Supervisory Division,” “Dormy Inn Business Division,” “Resort Business Division,” “Hotel Operations Management Division,” and “Hotel Business Strategy Division.”
- ② The Hotel Business Supervisory Division will consist of a two-division three-department structure, with the “Dormy Inn Business Division,” “Resort Business Division,” “Hotel Marketing Support Department,” “Hotel Business Support Department,” and “Hotel Food & Beverage

Support Department.”

- ③ Within the Dormy Inn Business Division, the Overseas Business Research Office will be renamed the “Overseas Business Promotion Office,” and there will be eight divisions and one office.
- ④ The Resort Business Division will consist of four divisions: the “Resort Northern Japan Division,” “Resort East Japan Division,” “Resort Central Japan Division,” and “Resort West Japan Division,”
- ⑤ The Hotel Operations Management Division will go from six departments, consisting of the Hotel Business Support Department, Hotel Operations Management Department, Hotel Facilities Management Department, Bathing Facility Management Department, Hotel Food & Beverage Management Department, and Hotel Human Resources Development Department, to four departments, consisting of the “Hotel Operations Management Department,” “Hotel Steering Management Department,” “Hotel Operations Auditing Department,” and “Hotel Human Resources Development Department.”
- ⑥ The Hotel Business Strategy Division will go from the three departments of the Sales Strategy Department, Market Strategy Department, and Business Strategy Department to the three departments of the “Hotel Sales Strategy Department,” “Hotel Strategy Promotion Department,” and “Hotel Strategy Planning Department.”

3. Management and Planning Group

- ① Within the Development Division, the “Hotel Development Department” will be renamed the “First Hotel Development Department” and the “Hotel Development & Promotion Department” will be renamed the “Second Hotel Development Department.”
- ② Within the Business Planning Division, the “DX Promotion Department” will be renamed the “Information Systems Department.”
- ③ Within the Foods Division, the “Dormitory Menu Development Department” will be renamed the “Residence Menu Development Department” and the “Foodstuff Purchasing Department” will be renamed the “Foods Management Department.”
- ④ A new Human Resources Planning Department will be established under the Human Resources and General Affairs Headquarters, creating a four-division structure.

4. Corporate Division

- ① The Corporate Sales Division will come under the direct control of the President, and the division will be renamed the “Corporate Division.”
- ② The Corporate Division will consist of two departments, the “Corporate Sales Department” and the “Corporate Planning Department.”

II. Personnel Changes (as of April 1, 2026)

1. Change of directors

| Name | New position | Current position |
|----------------|--|---|
| Yasuo Ohara | Executive Director responsible for Residence Group | Executive Director responsible for Dormitory Group |
| Masaki Suzuki | Director, General Manager of Hotel Business Strategy Division and Manager of Hotel Strategy Planning Department, Hotel Business Strategy Division | Director, General Manager of Hotel Business Strategy Division |
| Hideaki Inaoka | Director, General Manager of Corporate Division | General Manager of Corporate Sales Division and Manager of Branch Corporate Sales Department, Corporate Sales Division |

2. Change of Executive Officers & General Managers

*Executive Officers will be appointed at the Board of Directors meeting in March 2026.

| Name | New position | Current position |
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| Yoshio Koike | Executive Officer and General Manager of Corporate Planning Division | General Manager of Corporate Planning Division |
| Hiroyuki Kamata | Executive Officer and General Manager of Hotel Business Supervisory Division | General Manager of Hotel Business Division (Hotel Business) |
| Shinsuke Akimoto | Executive Officer and General Manager of East Japan Residence Business Division | General Manager of Dormitory Business Division (Dormitory Business East Japan area) |
| Akihiko Ogawa | Executive Officer and General Manager of Development Division | General Manager of Development Division |

3. Change of General Managers

| Name | New position | Current position |
|----------------------|--|--|
| Kai Onishi | General Manager of West Japan Residence Business Division | General Manager of Dormitory Business Division (West Japan area) |
| Taro Kawano | General Manager of Residence Planning and Support Division | General Manager of Residence Planning and Development Division |
| Shunsuke Fujii | General Manager of Dormy Inn Business Division | General Manager of Hotel Business Division (Dormy Inn Business) |
| Tatsuhiko Hatakeyama | General Manager of Resort Business Division | General Manager of Hotel Business Division (Resort Business) and Manager of Resort Tokai-Hokuriku Division, Hotel Business Division and Manager of Resort Chushikoku Division, Hotel Business Division |

4. Change of Deputy General Managers

| Name | New position | Current position |
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| Kenjiro Ono | Deputy General Manager of East Japan Residence Business Division and Manager of First Student Operations Department, East Japan Residence Business Division | Manager of First Student Operations Department, Dormitory Business Division |
| Takashi Mizuno | Deputy General Manager of Dormy Inn Business Division and Manager of Dormy Inn Hokkaido Division, Dormy Inn Business Division | Deputy General Manager of Hotel Business Division (Dormy Inn Business) and Manager of Dormy Inn Hokkaido Division, Hotel Business Division |
| Seiichiro Fukunaga | Deputy General Manager of Dormy Inn Business Division and Manager of Dormy Inn Chushikoku Division, Dormy Inn Business Division and Manager of Dormy Inn Kyushu-Okinawa Division, Dormy Inn Business Division | Deputy General Manager of Hotel Business Division (Dormy Inn Business and Overseas Business) and Manager of Dormy Inn Chushikoku Division, Hotel Business Division and Manager of Dormy Inn Kyushu-Okinawa Division, Hotel Business Division |
| Kenichi Muramori | Deputy General Manager of Hotel Operations Management Division and Manager of Hotel Operations Management Department, Hotel Operations Management Division | Deputy General Manager of Hotel Operations Management Division and Manager of Bathing Facility Management Department, Hotel Operations Management Division |
| Shintaro Takahashi | Deputy General Manager of Hotel Business Strategy Division and Manager of Hotel Strategy Promotion Department, Hotel Business Strategy Division | Manager of Business Strategy Department, Hotel Business Strategy Division |

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| Yuya Abe | Deputy General Manager of Human Resources & General Affairs Division | Manager of General Affairs Department, Human Resources & General Affairs Division and Manager of Risk Management Department, Human Resources & General Affairs Division |
| Hideyuki Shinike | Deputy General Manager of Corporate Division | Deputy General Manager of Corporate Sales Division |

5. Change of Managers & Branch Managers

| Name | New position | Current position |
|---------------------|---|---|
| Yoshinobu Kawashima | Department Manager of the Residence East Japan Division | Business Development Mission Department Manager of Dormitory Business Division |
| Ryota Hayashi | Manager of First Corporate Department, East Japan Residence Business Division | Branch Manager of Kyoto Branch, Dormitory Business Division |
| Tohru Yamaguchi | Manager of Second Corporate Department, East Japan Residence Business Division | Manager of Corporate Sales Department 2, Corporate Sales Division |
| Takashi Sasuga | Manager of Contract Business Department, East Japan Residence Business Division | Manager of Residence Planning Department, Residence Planning and Development Division |
| Shinichi Ito | Manager of Residence Business Promotion Department, Residence Planning and Support Division and Manager of Domeal Department, East Japan Residence Business Division | Manager of Residence Planning Development Department, Residence Business Development Division and Manager of Share-House Department, Dormitory Business Division |
| Kiyomori Akanuma | Manager of Senior Life Department, East Japan Residence Business Division | Manager of Operational Management Department, Senior Life Operations Division |
| Hitoshi Karube | Branch Manager of Kyoto Branch, West Japan Residence Business Division | Manager of Corporate Sales Department 1, Corporate Sales Division and Manager of Corporate Department, Dormitory Business Division |
| Kentaro Todoroki | Manager of Residence Operations Management Department, Residence Planning and Support Division | Manager of Corporate Sales Department 3, Corporate Sales Division and Manager of Contract Business Department, Dormitory Business Division |
| Tetsuhiro Eguchi | Manager of Residence Planning Department, Residence Planning and Support Division | Manager of Sales Department, Senior Life Operations Division |
| Makoto Tanabe | Manager of Dormy Inn Kita-Kanto Koshin Division, Dormy Inn Business Division | Deputy Manager of Dormy Inn Kita-Kanto Koshin Division, Hotel Business Division |
| Yoon Jong-Geun | Overseas Business Promotion Office, Dormy Inn Business Division Manager | Manager of Overseas Business Research Office, Hotel Business Division |
| Heigo Suzuki | Manager of Resort Northern Japan Division, Resort Business Division | Manager of Resort Tohoku Division, Hotel Business Division |
| Ko Matsuura | Manager of Resort East Japan Division, Resort Business Division | Manager of Resort Hokkaido Division, Hotel Business Division and Manager of Resort Kita-Kanto Koshin Division, Hotel Business Division |
| Meguru Tanokuchi | Manager of Resort Central Japan Division, Resort Business Division | Manager of Resort Metropolitan Division, Hotel Business Division and Manager of Resort Kyushu-Okinawa Division, Hotel Business Division |
| Yasuyo Nishikawa | Manager of Resort West Japan Division, Resort Business Division | Manager of Resort Kinki Division, Hotel Business Division |

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| Masaki Sato | Manager of Hotel Marketing Support Department, Hotel Business Supervisory Division | Manager of Hotel Market Strategy Department, Hotel Business Strategy Division |
| Hiroshi Otsuki | Manager of Hotel Food & Beverage Support Department, Hotel Business Supervisory Division (Seconded from Kyoritsu Foods Service Co., Ltd.) | Manager of Hotel Food & Beverage Management Department, Hotel Operations Management Division (Seconded from Kyoritsu Foods Service Co., Ltd.) |
| Yoshitaka Nakamura | Manager of Hotel Business Support Department, Hotel Business Supervisory Division | Manager of Hotel Facilities Management Department, Hotel Operations Management Division |
| Satoshi Nakamura | Manager of Hotel Steering Management Department, Hotel Operations Management Division | Manager of Hotel Business Support Department, Hotel Operations Management Division |
| Junko Morita | Manager of Hotel Operations Auditing Department, Hotel Operations Management Division | Manager of Hotel Operations Management Department, Hotel Operations Management Division |
| Yuki Sasaki | Manager of Hotel Human Resources Development Department, Hotel Operations Management Division | Deputy General Manager of Hotel Operations Management Division and Manager of Hotel Human Resources Development Department, Hotel Operations Management Division |
| Takashi Sugimoto | Manager of Hotel Sales Strategy Department, Hotel Business Strategy Division | Manager of Sales Strategy Department, Hotel Business Strategy Division |
| Junichi Shinoda | Manager of First Hotel Development Department, Development Division | Manager of Hotel Development Department, Development Division |
| Hidetsugu Ueda | Manager of Second Hotel Development Department, Development Division | Manager of Hotel Development & Promotion Department, Development Division |
| Keita Kondo | Manager of Information Systems Department, Business Planning Division | Deputy Manager of DX Promotion Department, Business Planning Division |
| Hidetoshi Mizuno | Manager of Accounting Department, Accounting Division | Deputy Manager of Accounting Department, Accounting Division |
| Satoru Mitsuhashi | Manager of Residence Menu Development Department, Foods Division | Manager of Dormitory Menu Development Department, Foods Division |
| Wataru Koyama | Manager of Foods Management Department, Foods Division | Manager of Foodstuff Purchasing Department, Foods Division |
| Takuya Hiraishi | Manager of Human Resources Planning Department, Human Resources & General Affairs Division | Deputy Manager of Personnel Department, Human Resources & General Affairs Division |
| Yasuharu Yamazaki | Manager of General Affairs Department, Human Resources & General Affairs Division | Manager of Accounting Department, Accounting Division |
| Hiroyuki Moriizumi | Manager of Risk Management Department, Human Resources & General Affairs Division | Manager of DX Promotion Department, Business Planning Division |
| Daisuke Kuwatani | Manager of Corporate Sales Department, Corporate Division | Deputy Manager of Corporate Sales Department 2, Corporate Sales Division |
| Atsushi Yamamoto | Manager of Corporate Planning Department, Corporate Division | Manager of Residence Operations Management Department, Residence Planning and Development Division |