



Name of listed company

Representative

Koji Nakamura, President
(Securities Code: 9616)

Contact

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Notice Regarding Organizational and Personnel Changes

Kyoritsu Maintenance Co., Ltd. (the "Company") hereby announces that, at the meeting of the Board of Directors held today, it resolved to carry out organizational and personnel changes as of October 1, 2025.

I. Organizational Change (as of October 1, 2025)

The Company will integrate the Planning and Development Group with the Management Group to establish the new Management and Planning Group as of October 1, 2025, with the purpose of strengthening cooperation between the divisions of the planning and development function and the business management function. This organizational change aims to promote a prompt response to changes in the management environment and drive the optimization of management resources as well as the improvement of operational efficiency.

Please note that there will be no changes to the organizational structure of the divisions, departments, and offices under each group.

II. Personnel Change (as of October 1, 2025)

Change of Directors

Name	New position	Current position
Manabu	Executive Director responsible for Management and	Executive Director responsible for Planning
Takaku	Planning Group	and Development Group
Tokovudsi	Director and Conoral Manager Personnel & Conoral	Director, in charge of Administration Group
Takayuki Musha	Director and General Manager, Personnel & General Affairs	and General Manager, Personnel & General
IVIUSTIA	Allalis	Affairs